



ROLLINS COLLEGE POLICY

Title: Hazing Prohibited	Type	Student Affairs
No: SA 9009	Approval Date: 8-22-2024	
Responsible Office: VP for Student Affairs	Reviewed By: College Policy Committee, 8-13-2024; President's Cabinet, 8-22-2024; Approved By: President, 8-22-2024	
Next Review: 2029-2030	Revision No: Original; See Section VII this document for revisioning history.	

I. Purpose/Introduction/Rationale

The purpose of this policy is to provide clear expectations for the Rollins College community that reinforce Federal and state laws for hazing. This policy applies to all members of the Rollins community -- students, faculty, and staff -- as related to hazing as a part of any Rollins College organization or team, on any Rollins College property, or at any Rollins College sponsored event.

II. Definitions

[Florida Statutes, Title XLVIII, K-20 Education Code §1006.63, Hazing Prohibited](#) (2005, *click link to access*) defines hazing as: “ ... any action or situation that recklessly or intentionally endangers the mental or physical health or safety of a student for purposes including, but not limited to, initiation or admission into or affiliation with any organization operating under the sanction of a postsecondary institution.”

III. Procedure or Application

Rollins College prohibits all members of the College community, including recognized student organizations (RSOs) and athletic teams, from engaging in hazing as defined by Florida laws.

Hazing includes, but is not limited to, the following.

- Being coerced to violate Federal, state, provincial, or local law, or Rollins College policy.
- Being coerced to consume any food, liquid, alcoholic liquid, drug, or other substance in any non-customary manner which subjects the individual or group of individuals to a substantial risk of emotional or physical harm which includes but not limited to sickness, vomiting, intoxication, or unconsciousness.
- Enduring brutality of a physical nature, including but not limited to whipping, beating, paddling, branding, dangerous physical activity, or exposure to elements or endure threats of such conduct that results in mental or physical harm.
- Enduring brutality of a mental nature, including but not limited to activity adversely affecting the mental health or dignity of the individual, sleep deprivation, exclusion from social contact or conduct that could result in extreme embarrassment or endure threats of such conduct that results in mental or physical harm.
- Enduring any other activity which adversely affects the health and safety of an individual, including but not limited to the disruption of academic performance or class attendance, required designated driving programs, line ups, calisthenics, or personal, physical, or financial servitude.

Penalties. Hazing is punishable as the following.

- A third degree felony, punishable as provided in Fla. Stat. [§775.082](#) or [§775.083](#) (2024, *click links to access*), when an individual intentionally or recklessly commits any act of hazing as defined in subsection (1) upon another person who is a member of or an applicant to any type of student organization and the hazing results in serious bodily injury or death of such other person.
 - [Fla. Legis., Senate Bill 1080 Hazing, Creating "Andrew's Law"](#) (2019, *click link to access*); expanded the crime of hazing, a third degree felony, to include when a person solicits others to commit or is actively involved in the planning of hazing; expanding the crime of hazing, a first degree misdemeanor, to

include when a person solicits others to commit or is actively involved in the planning of hazing; providing immunity from prosecution to persons who meet specified requirements, etc.

- [Fla. Legis., Senate Bill 1080 Hazing, Creating "Andrew's Law"](#) (2019, *click link to access*) provides for immunity under the hazing statute to the first person who calls 911 or administers aid to a hazing victim; granting immunity only if the 911 caller cooperates with law enforcement; providing for prosecution of event coordinators where hazing causes injury, even if coordinators don't attend; provides for prosecution of hazing that causes permanent damage.
- A first degree misdemeanor, punishable as provided in Fla. Stat. [§775.082](#) or [§775.083](#) (2024, *click links to access*), when an individual intentionally or recklessly commits any act of hazing as defined in subsection (1) upon another person who is a member of or an applicant to any type of student organization and the hazing creates a substantial risk of physical injury or death to such other person.

Not considered a defense against "hazing" are the following:

- consent of the victim was obtained;
- conduct or activity resulting in the death or injury of a person was not part of an official organizational event or was not otherwise sanctioned or approved by the organization; or
- conduct or activity resulting in death or injury of the person was not done as a condition of membership to an organization.

Enforcement.

Violation of this policy will result in disciplinary action, which could include, but is not limited to, warnings, probation, suspension, expulsion, or termination of employment from Rollins College. Additionally, individuals may be subject to legal consequences for unlawful behavior. Organizations can face disciplinary action.

IV. Related Policies

[*Rollins College Code of Community Standards*](#)

V. Appendices/Supplemental Materials

Not Applicable.

VI. Effective Date

This policy is effective August 22, 2024, and supersedes all previously issued versions.

VII. Rationale for Revision(s)

Not Applicable; original approval.