

Title: Campus Demonstrations	Type	Key Institutional
No: KI 1035	Approval Date: 8-12-2024	
Responsible Office: VP for Student Affairs	Reviewed By: College Policy Committee, 7-29-2024; President's Cabinet, 8-12-2024; Approved By: President, 8-12-2024	
Next Review: 2029	Revision No: X; See <u>Section VII</u> this document for revisioning history.	

I. Purpose/Introduction/Rationale

Rollins College is dedicated to promoting a vibrant academic community where diverse perspectives are respected and where the free exchange of ideas is encouraged. The purpose of this policy is to provide guidelines for organizing and conducting demonstrations on campus, while ensuring the safety and well-being of all members of the Rollins community and upholding the institution's values. This policy applies to all students, faculty, and staff of Rollins College.

II. Definitions

A demonstration is a public display of group opinion, typically involving a gathering of people to express their support for or opposition to a particular cause, policy, or event. Demonstrations aim to raise awareness, influence public opinion, or prompt action from authorities or other entities. They are often organized to communicate a message, demand change, or show solidarity with a movement or community. The purpose of a demonstration varies depending on the context and the goals of the organizers, but common objectives include: raising awareness, expressing solidarity, demanding change, voicing dissent, building community, commemorating events, educating the public, promoting unity and strength, empowering participants and symbolic acts.

Types of demonstrations may include, but are not limited to, the following.

- *Protests*: Often organized to express opposition to a particular issue, policy, or government action.
- *Rallies*: Gatherings where people come together to show support for a cause or to hear speakers discuss issues. They often take place in public squares or parks.
- *Vigils*: Held to honor those who have died or to bring attention to a cause in a peaceful and somber manner, often involving candles and moments of silence.
- *Sit-Ins*: Participants gather in a designated area and remain seated to peacefully protest and draw attention to their cause.
- Online Protests: Digital campaigns using social media, emails, and other online tools to raise awareness and mobilize support.
- Art Demonstrations: Using art installations, performances, or graffiti to communicate a message or protest.

III. Procedure or Application

Notification of Intent to Demonstrate.

Advance Notice. Any individual or group wishing to organize a demonstration on campus must provide advance notice up to two weeks in advance, but no less than two business days' via the College's <u>Demonstration Request Form</u>. Student organizations with questions about this process should contact the Center for Campus Involvement (<u>involvement@rollins.edu</u>); individual Rollins community members (faculty, staff, or individual students) should contact the Center for Leadership and Community Engagement (<u>clce@rollins.edu</u>).

Review Process. Center for Campus Involvement/Center for Leadership and Community Engagement staff will review the notification, in collaboration with the necessary campus stakeholders, including Campus Safety and Scheduling and Event Services, to ensure compliance with campus policies and may provide guidance or request modifications if necessary. After the review process has been completed, the organization or individual will receive formal (written) notification of the outcome of the request. If approved, the organization or individual will then be able to move forward with hosting the demonstration. If the request is not approved, the organization or individual will be notified similarly, and a meeting will be convened to discuss further. Organizations and individuals may not advertise demonstrations until approval is received.

Guidelines for Demonstrations.

Peaceful Assembly. Demonstrations must be conducted peacefully and in accordance with all applicable College policies (see Section IV. Related Policies, below) and all local, state and Federal laws. Participants are expected to respect the rights and safety of others.

Respect for Campus Community. Demonstrators must avoid disrupting normal campus activities, including classes, events, and administrative functions. Efforts should be made to minimize noise and other disturbances. Bull horns and noise amplifiers are prohibited. Any signage, banners or posters utilized as part of the demonstration must comply with College Policy KI 1031 Rollins College Posting Policy.

Non-Obstruction. Demonstrations must not block access to buildings, roadways, or other campus facilities. Pedestrian and vehicular traffic must be allowed to flow freely. Additionally, the occupation of indoor spaces, along with encampments and structures are prohibited.

No Weapons or Violence. The possession or use of weapons, including firearms, is strictly prohibited during demonstrations. Acts of violence or intimidation will not be tolerated.

Respect for Property. Demonstrators must not damage or deface campus property. This includes buildings, equipment, signage, and landscaping.

Dispersal of Participants. In the event that a demonstration becomes disruptive or poses a safety risk, campus officials may direct participants to disperse. Failure to comply in a timely manner may result in disciplinary action.

Media and Photography. Members of the media and campus community may document demonstrations if they are taking place in a public setting.

Distribution of Materials. Any materials distributed as part of the demonstration must comply with College Policy KI 1031 *Rollins College Posting Policy*.

Guidelines for Counter Demonstrations.

Should an individual or organization wish to organize a counter demonstration, the above process must also be followed, and the above guidelines must be adhered to.

Enforcement.

In the case of an unapproved demonstration or a demonstration that doesn't adhere to approved guidelines, the College reserves the right to stop the program and it is expected that individuals disperse in a timely manner.

Violation of this policy will result in disciplinary action, which could include, but is not limited to, warnings, probation, suspension, expulsion, or termination of employment from Rollins College. Additionally, individuals may be subject to legal consequences for unlawful behavior. Organizations may face disciplinary action. For external participants violations may lead to removal and trespass from campus.

Amendments.

This policy may be amended as necessary to address emerging issues or changes in campus dynamics. Amendments will be communicated to the campus community in a timely manner.

Questions and Clarifications.

For questions or clarifications regarding this policy, individuals may contact the appropriate campus department.

- <u>Department of Campus Safety</u>
- Student Center for Inclusion and Belonging
- Dean of Religious Life
- Individual Students, Staff and Faculty may contact the Center for Leadership and Community Engagement
- Student Organizations may contact the Center for Campus Involvement

IV. Related Policies

KI 1031 Rollins College Posting Policy

V. Appendices/Supplemental Materials

Demonstration Request Form

VI. Effective Date

This policy is effective August 12, 2024, and supersedes all previously issued versions.

VII. Rationale for Revision(s)

N/A