



ROLLINS COLLEGE POLICY

Title: Compliance with Florida Statute § 553.865 “Safety in Private Spaces Act”	Type	Key Institutional Policy
No: KI 1033	Approval Date: 3-18-2024	
Responsible Offices: Human Resources & Risk Management, VP/SA/Dean of Students	Reviewed By: College Policy Committee, 3-8-2024; President’s Cabinet, 3-18-2024; Approved by: President, 3-18-2024	
Next Review: 2028-2029	Revision No:	

I. Purpose

The purpose of this policy is to ensure Rollins College’s compliance with Florida Statute § 553.865 (2023), the “Safety in Private Spaces Act.”

II. Scope

This policy applies to all Rollins College students, faculty, staff, and visitors using campus restrooms and changing facilities that are designated for use by sex.

III. Definitions

- a. Restroom: a room that includes one or more water closets (toilets or urinals).
- b. Changing Facility: dressing rooms, fitting rooms, locker rooms, or shower rooms.

IV. Policy

Individuals using restrooms or changing facilities on campus that are designated for use by sex must use the facilities that align with their biological sex assigned at birth. Individuals who willfully enter a restroom or changing facility designated for use by the opposite sex and refuse to depart when asked to do so by a person authorized to make such a request shall be in violation of this policy and subject to disciplinary action. Persons authorized to make such requests include administrative and student services personnel, faculty, coaching staff, campus safety officers, or law enforcement personnel. This policy does not apply to all-gender restrooms or changing facilities that are designed for single occupancy.

The following exceptions apply to the above stated policy:

- when accompanying a person of the opposite sex to assist or chaperone a child under 12 years of age, an elderly person, or a person with a disability or developmental disability;
- when rendering emergency medical assistance or intervening in any other emergency situation where the health or safety of another person is at risk;
- when completing custodial, maintenance, or facilities inspections, provided that the restroom or changing facility is not in use; or
- when the appropriate designated restroom or changing facility is out of order or under repair, and the restroom or changing facility designated for the opposite sex contains no person of the opposite sex.

V. Reporting Procedures

Those requiring immediate assistance in the resolution of any safety concerns related to the requirements of this policy should notify the nearest administrative office or Campus Safety. Violations of this policy should be reported to the following College offices.

Employees:

Human Resources & Risk Management
humres@rollins.edu
407-646-2102

Students:

Community Standards & Responsibility
csr@rollins.edu
407-691-1790

Those covered by this policy have the right to file a complaint with the Florida Attorney General alleging that the College has failed to meet the minimum requirements for restrooms and changing facilities under Florida Statute § 553.865 (4) and (5).

Office of the Florida Attorney General

State of Florida

PL-01, The Capitol

Tallahassee, FL 32399-1050

<https://www.myfloridalegal.com/how-to-contact-us/file-a-complaint>

VI. Effective Date

This policy is effective March 18, 2024, and supersedes any previous versions.